Working abroad from Viet Nam

Your rights under the law of Viet Nam, and where to get free help

What the law of Viet Nam says

Agency fees — PARTIAL
The law limits fees, or bans them only for some jobs or countries.

Written contract — STRONG
You must get a written contract, checked by the government, before you leave.

Training before you go — PARTIAL
Training is required, but you may have to pay, or it is only for some workers.

Insurance or welfare fund — STRONG
A government fund or insurance covers death, injury and the trip home.

Help line — PARTIAL
There is an official help line, but not 24 hours, or not in every country.

A lawyer abroad — STRONG
By law, the government pays for legal help abroad, also in court.

Safe place to stay — NONE
We found no safe place to stay at embassies.

Complaint at home — PARTIAL
A complaint can punish the agency or get your fees back. For other money owed, you go to court.

This is what the law says. What happens in practice can be different.

MAIN LAWS

- Law on Vietnamese Workers Working Abroad under Contracts (No. 69/2020/QH14)

Before you go

1. Keep a photo of your passport, visa and contract on your phone. Give copies to your family.
2. Ask for a receipt for every payment to an agency.
3. Save the numbers on this page before you leave.

Free help

We have no checked phone number for Viet Nam yet. Use the link below to find help.

Justice Without Borders
justicewithoutborders.org
Helps migrant workers bring claims in the country where they worked, even after returning home, with pro bono lawyers.

We list a phone number only when we have checked it.

Court decisions that helped workers

We are still collecting court decisions from Viet Nam.

Help in the country where you work
theimr.org/legal-help

More detail and sources
theimr.org/countries-of-origin

New court decisions and laws, once a month, free
theimr.org/updates

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